

Cambian Privacy Policy

Commitment

Cambian is committed to protecting the privacy and confidentiality of personal information about its employees, customers, business partners, and other identifiable individuals.

This policy statement sets forth the general principles that underlie Cambian's specific practices for collecting, using, disclosing, storing, accessing, transferring, or otherwise processing personal information.

Personal Information

Personal information is any information that can be used to uniquely identify a specific individual.

Accountability

Cambian's privacy practices comply with applicable legislation and are based on the Canadian Standard Association's Model Code for the Protection of Personal Information. Our Privacy Officer is accountable for the company's compliance with privacy legislation and our privacy policies.

Purpose

Cambian will only collect personal information that is relevant to and necessary for a particular purpose and process personal information in a manner that is compatible with the purpose for which it is collected. Cambian will collect and process personal information fairly and lawfully.

Consent

Cambian will always inform individuals and seek their consent for the collection, use or disclosure of their personal information, except when inappropriate.

Accuracy

Cambian will keep personal information as accurate, complete and up-to-date as is necessary for the purposes for which it is to be used.

Disclosure & Retention

Cambian will only use or disclose personal information for the purposes for which it was collected, with the consent of the individual or as required by law. Cambian will keep personal information only as long as it is necessary for the purposes for which it was collected or as required by law.

Security

Cambian will implement appropriate technical and organizational measures to safeguard personal information and will instruct third parties processing personal information on behalf of Cambian to implement similar measures.

Access

Cambian will provide individuals with appropriate access to personal information about them.

Contact

Questions, comments or complaints regarding our privacy policies and practices can be directed to our Privacy Officer, at:

info@cambian.com

604-581-9356 ext. 228

Last Updated: January 1, 2016